

*European Biosafety Network*  
*European Biosafety Summit*

*Dublin*

*1 June 2011*

Implementing the outcomes of the European social  
dialogue: sharps injuries framework agreement  
and directive 2010/32/EU

**Next steps – A view from European Social  
Partners in the Hospital/Health Care Sector**

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# Directive 2010/32/EU on the prevention of sharps injuries in the hospital and health care sector

- Implementing the Framework Agreement concluded by HOSPEEM and EPSU (17 July 2009) and making it legally binding across the European Union
- Content-wise identical with Framework Agreement
- Key features: 1) Risk assessment (technology, work organisation, working conditions, level of qualifications, work-related psychosocial factors; working environment; 2) Elimination, prevention, protection (safe procedures; medical devices with safety-engineered protection mechanisms; ban of recapping; safe disposal); 3) Information, awareness-raising; 4) Training; 5) Reporting
- Lays down the rules on penalties (by Member States) – to be effective, proportionate and dissuasive – applicable to infringements of national provisions
- Entering into force 3 years after adoption = 11.05.2013

## What have European social partners done since adoption of directive? (1)

- Discussion in HOSPEEM General Assembly and EPSU Executive Committee and promotion amongst own members/affiliates and their national bodies/members
- On the agenda of Sectoral Social Dialogue Committee for the Hospital Sector to monitor the (progress as to the) implementation in Member States
- Participation in international fora and meetings as e.g. in a seminar organised by WHO in Geneva in July 2010 and another in Bonn in December 2010
- Involvement of HOSPEEM and EPSU in the project on strengthening social dialogue in the Baltic States i.a. aiming at awareness raising for and collecting feedback on first feedback/experiences as to the implementation process of Directive 2010/32/EU

## What have European social partners done since adoption of directive? (2)

- Meeting with European Agency for Safety and Health at Work (OSHA) in Bilbao (11 May 2011) to discuss further details on possible collaborations between OSHA on the one hand and HOSPEEM and EPSU on the other in order to make sure that the Directive 2010/32/EU is successfully implemented in the EU 27
  - Database of relevant research/studies/articles
  - Awareness-raising
  - Dissemination (webpage; newsletter; targeted mailings)
  - Production of material (training guides, handbooks, toolkits, leaflets, etc.) in different languages
  - Reaching out to national stakeholders through national focal points of OSHA (tripartite structure)
- Participation in and contribution to 2nd Summit of European Biosafety Network in Dublin (1 June 2011)

## What European social partners plan to do in the near future?

- Discussion of main outlines and preparation of activities to support the awareness raising, dissemination and concrete steps in view of implementing Directive 2010/32/EU between HOSPEEM and ESPU
  - Cooperation with OSHA and their national focal points
  - Using and if need be adapting existing material
    - ❖ elaborated by European Biosafety Network
    - ❖ elaborated by expert group linked to Aesculap Academy
    - ❖ produced by HOSPEEM members or EPSU affiliates
    - ❖ produced by national OSH bodies when implementing directive
  - Prepare project proposal to be submitted for co-funding by DG EMPL or DG SANCO to support activities on implementation
- Strengthen role of social partners in OSH-related work
- Promote social partner-negotiated EU legislation