



Follow-up on and implementation of the Directive 2010/32/EU on the prevention from sharps injuries in the hospital sector

European Biosafety Network
Webinar on preventing sharps injuries, MDR and safety mechanism in medical devices

15 June 2021

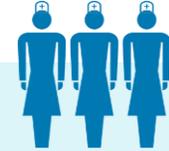
Who we are

HOSPEEM



- Representing national employers' organisations operating in the hospital and healthcare sector at the European level.
- **Members:** state, regions and private health sector with the powers to negotiate on pay and on terms and conditions of service with their respective Trade Union partners.

EPSU



- Representing national trade union' from across Europe in the hospital and healthcare sector.
- Influence the policies and decisions of employers, governments and European institutions that affect public service workers, their families and communities.

Our achievements



- Joint position on the hazardous medicinal product study (2021)
- Joint Declaration on CPD and LLL (2016)
- Guidelines & Good Practice Examples "Ageing Workforce Healthcare Sector" (2013)
- Framework of Action on recruitment and retention (2010) – currently being updated
- Multisectoral Guidelines on third party violence (2010) – currently conducting multisectoral project
- Framework Agreement on Sharps injuries (2009) – transposed into Directive 2010/32/EU

Background information

17 July 2009

Framework Agreement on prevention from sharp injuries in the hospital and healthcare sector

2012-2013

EPSU-HOSPEEM Project
“Promotion and support of the implementation of Directive”

2017

Inclusion into Work Programme
“Follow-up on the Directive”

2020

Meeting with SLIC and EU-OSHA

10 May 2010

Council Directive 2010/32/EU on the prevention from sharps injuries in the hospital and healthcare sector

11 May 2013

Deadline for transposing Directive into national law

2017-2018

Survey and Report

The Directive

Purpose

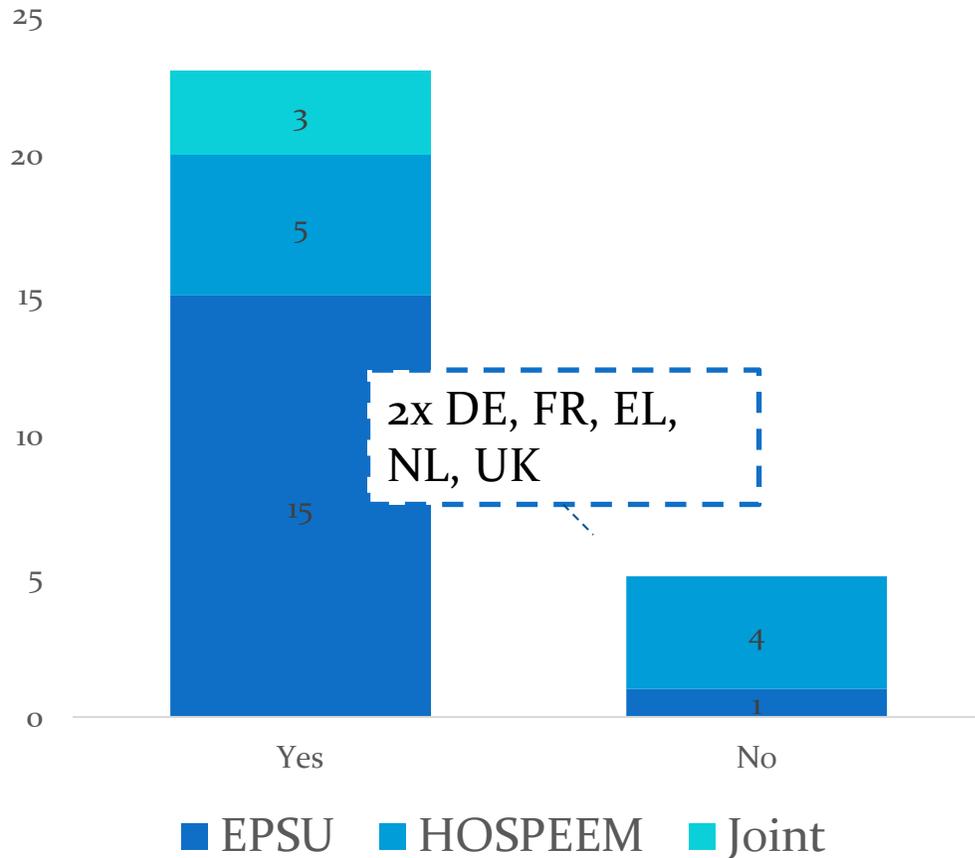
- to achieve the **safest possible working environment**,
- to **prevent workers' injuries caused by all medical sharps**,
- to set up an integrated approach **establishing policies in risk assessment, risk prevention, training, information, awareness raising and monitoring**,
- to put in place **response and follow-up procedures**.

Who, where, what?

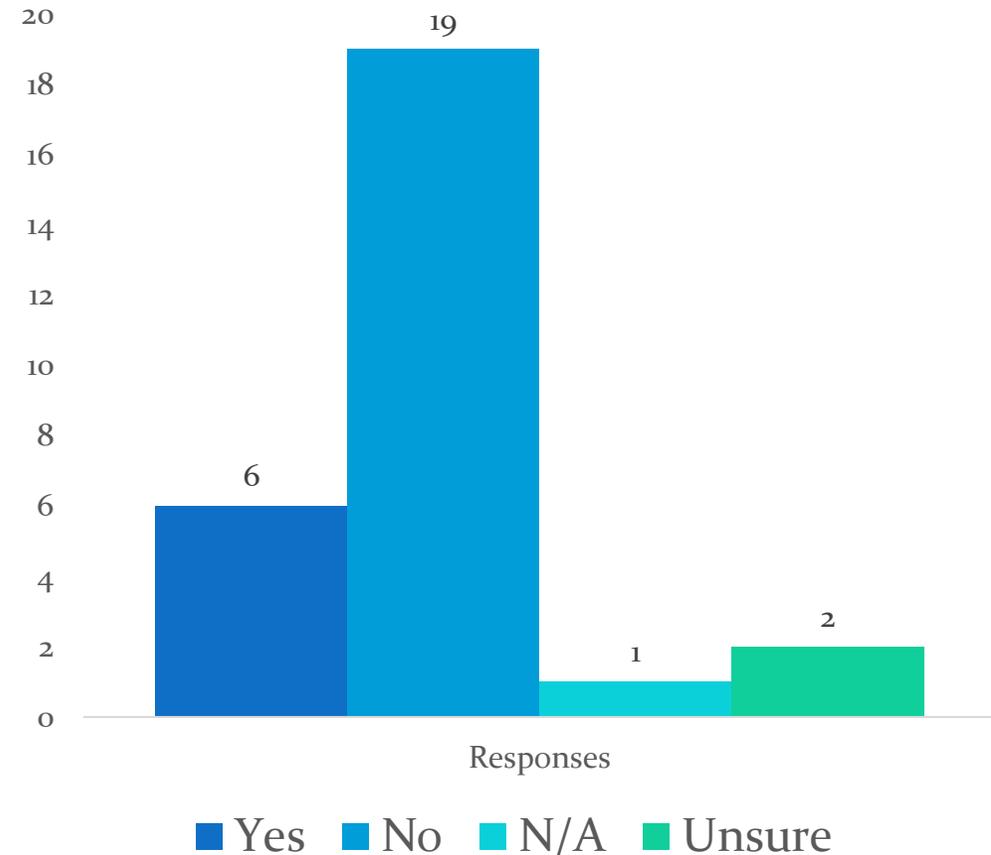
- **Who:** Any persons employed by an employer including **trainees and apprentices** in the hospital and healthcare sector-directly related services and activities. **Workers employed by temporary emp agencies**,
- **Where:** Healthcare organisations/services in public and private sectors, and every other place where health services/activities are undertaken and delivered,
- **What:** Objects or instruments necessary for the exercise of specific healthcare activities, which are able to cut, prick, cause injury and/or infection.

Effectivity of the Directive at national level

Risk reduction for health workers resulting from the implementation

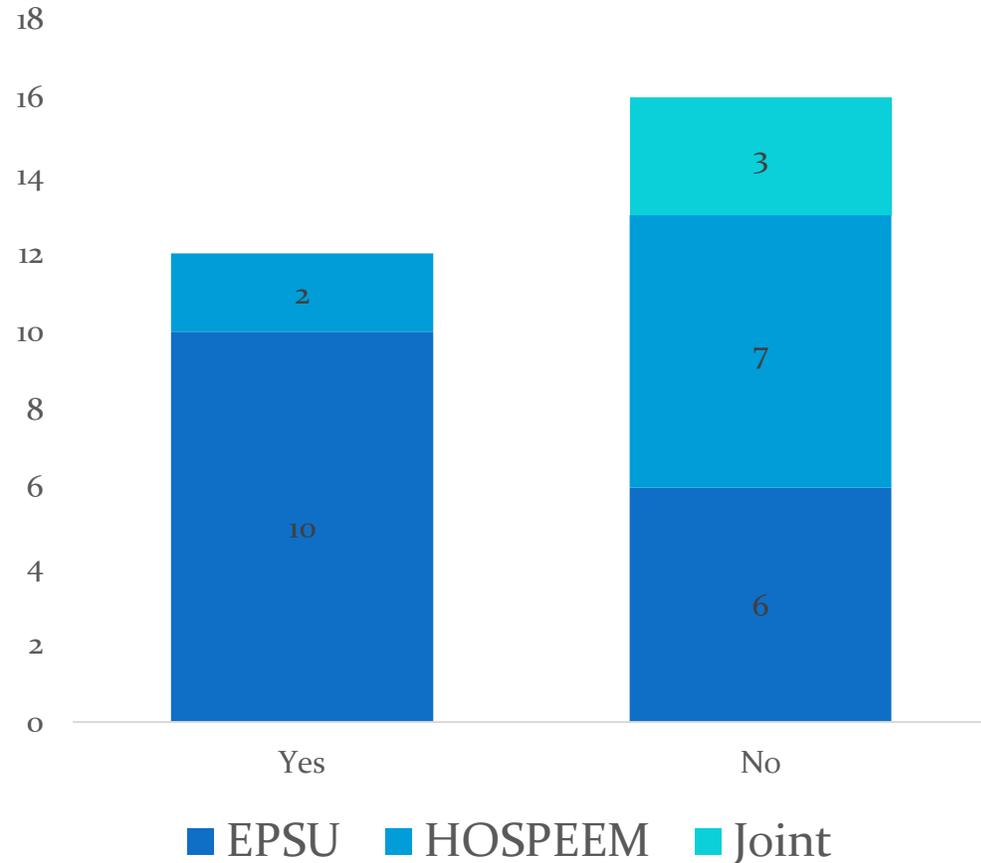


Evidence-based reports by national actors on the results/effects

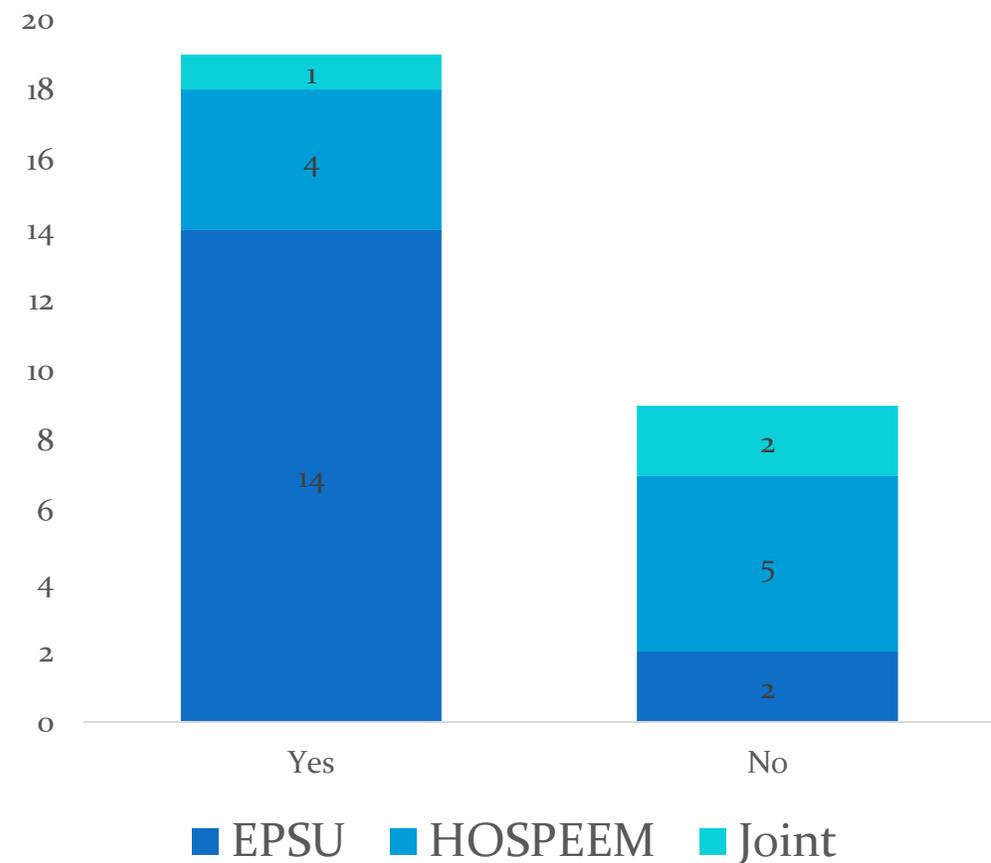


Legal vs practical transposition

Awareness of problems concerning the legal transposition



Awareness of problems concerning practical transposition



Practical transposition issues

5

Risk
Assessment

12

Elimination,
Prevention
and Protection

6

Information
and
Awareness-
raising

3

Training

7

Reporting

0

Response and
follow-up

Possible joint action points for NSP or ESP

Elimination, prevention and protection

- Involvement of experienced staff in the development/design of appropriate medical devices
- Promote, and institutionalise a “no blame culture” in case of injuries and/or infection with medical sharps in all healthcare ‘settings
- Put a focus on workers involved in the safe disposal of medical sharps

Reporting

- Set up reporting procedures/system improving the evidence-based basis for preventive and protective measures

Information and awareness raising

- Continue with awareness raising as to the risks in relation to injuries with medical sharps, with newly recruited workers

Risk assessment

- Include into the risk assessment and the analysis of work processes/situations aspects going beyond the “simple” handling of the devices by individual health workers, such as questions of the work organisation, working time and staffing levels
- Fully involve existing OSH committees and representatives of the management and of the workers and/or trade unions into such risk assessments + Use and implement the insights and recommendations stemming from a risk assessment

Training

- Inform about and enforce new rules with all staff (potentially) exposed
- Include all staff potentially exposed into relevant training measures and updates

Recommendations to national bodies within EU MS

Elimination, prevention and protection

- Provide sufficient funding for the purchase of quality, safety-engineered medical devices as part of a broader strategy to prevent and reduce OSH hazards and as part of the health budgets
- Focus on workers involved in the safe disposal of medical sharps , including as to relevant prevention members
- Support more uniform procurement rules for medical devices/material

Reporting

- Review national regulation on the recognition of occupational injuries if changes would reduce under-reporting
- National governments to provide sufficient investment to build up and/or improve systems of reporting
- National governments to elaborate and put into place requirements to arrive at reporting systems covering all categories of workers that produce comparable data which allow an aggregation at national level (to begin with)

Information and awareness raising

- Support the Social Partners and public authorities in the dissemination and sharing of good practice across the Member States regarding awareness raising as to the risk in relation to medical sharps injuries

Training

- National governments to give sufficient financial support to for training measures

Recommendations to European institutions and agencies

Elimination, prevention and protection

- Continue to share information on relevant websites, information and training materials, research, etc. that support a better elimination, prevention and protection against the risk of injuries with medical sharps.
- For EU-OSHA to consider input received from the ESP in the hospital and healthcare sector for its future work and to put a strong focus on the sector in future Healthy Workplace Campaigns

Reporting

- Support measures to improve a comparable data basis on the incidence of injuries with medical sharps and on their main causes

Information and awareness raising

- Support national and European social partners with guidance

Risk assessment

- Support national and European social partners with guidance and adapted EU-level rules on the scope of risk assessment and the effective use and implementation of its results

Training

- Continue to elaborate and promote training material and tools to support a better elimination, prevention and protection against the risk of injuries with medical sharps.



Thank you for your attention

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